

Wisconsin Junior Holstein Handbook



2010

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All forms for National Junior Holstein Contests can be found on the web at <http://www.holsteinusa.com/juniors/>

Check us out on the web any time at [www.wisholsteins.com!](http://www.wisholsteins.com/)

Junior Holstein Show Events

Midwest National Spring Show

The Midwest National Spring Show is held at the fairgrounds in Jefferson, WI. Juniors are recognized on their exhibited animals.

District Shows

Each district has their district show at different times during the month of June. The entry form deadline and entry fees vary according to each district. The necessary entry form and information is published in the WHA News in either April or May issues and on the WHA website. The entry forms are sent to the designated volunteer in each district.

National Holstein Association Participation

National Convention

The National Junior Holstein Convention is typically in the later part of June and the location varies each year. This is a great chance for Junior members to see what is being discussed on the National level and meet other Holstein enthusiasts from different states. There are specific events planned for Juniors at each convention and there is always time to cheer for Wisconsin's contest participants!

National Holstein Association Awards

For those Junior Holstein members that strive to accomplish a great deal, the National Holstein Association recognizes members with excellent achievements. We encourage the state award winners to take a step further and fill out award forms to be recognized on the National level. These award forms are due May 1, to the Holstein Association USA, Inc. office.

Awards offered include:

- *National Junior Progressive Breeder Award*
- *Junior Breeder of an Excellent Award*
- *National Junior 30,000 lb. Cow Award*
- *National Junior 150,000 lb. Lifetime Production Award*
- *Scholarships*

The National Holstein Association also sponsors some scholarships. For more information contact the National Holstein Foundation at 1-800-952-5200. If there are any questions regarding the National forms, the Holstein Association USA, Inc. office or the WI Holstein office is available to answer questions.

2010 Junior Activities Committee Members

Northwest District

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William Coyne

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WI Holstein Royalty 2010

Princess - Hillary Hartley

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Wisconsin Junior Holstein Members and Advisors:

Welcome to the Junior Holstein Handbook! In the following pages you will find explanations of the many beneficial programs, events, activities and awards that the Wisconsin Junior Holstein Association coordinates or is involved with. The Association would like to make sure that each and every member and advisor is fully aware of the many opportunities that the Junior program has to offer. If there are any questions, please feel free to contact the state office at 1-800-223-4COW. We look forward to your feedback so that we can improve our handbook and association.

Sincerely,

The Junior Activities Committee

Mission Statement

The Wisconsin Junior Holstein Association is a non-profit organization that strives to increase knowledge and provide opportunities to youth by involvement through the Registered Holstein Project. The Association strives to positively influence young people by recognizing and congratulating their achievements and accomplishments in the dairy industry.

Membership Dues

To be a Junior Holstein Association member in good standing, each member must pay state dues. With payment of dues, he/she receives the Junior Journal publication and is allowed to participate in district and state events such as those listed in this handbook. The basic Junior fee is \$15 without the *WHA News*, and for \$40 you can receive your membership and the *WHA News* that is published 11 times annually.

Scholarships

This past year WHA Scholarships totaled \$11,250 with the Elroy Borgwardt, Doris Morris, and Gordon Berg scholarships included. WI Holstein Association gave out Scholarships to students in either four year or one and two year or short course or tech school ag-related programs. This year again there will be WI Holstein Scholarships given out in the following areas: To a student(s) enrolled in either a four year, one or two year or short course or tech school ag-related program. These WI Holstein Scholarships range from \$250 to \$1000 to an eligible recipient. The Elroy Borgwardt and Doris Morris Memorial Scholarships are given to students enrolled in an ag-related post-high school education and are awarded at Junior Convention with the other scholarships. The Gordon Berg Memorial Scholarship is given to a student enrolled in a technical college, two-year, or short course agriculture program.

Eligibility for all scholarships is as follows: Applicant must be a member of the Wisconsin Holstein Association at the time of application. Applicant must be presently enrolled in a four-year, one or two year tech school or a short course program in an ag-related field. Applicant must be available for an interview if selected as a finalist. Scholarships administered by the WHA Scholarship Committee will only be awarded one time to a student. (that is any scholarship administered by WHA, whether 2 year or 4 year scholarship, the individual student may only receive one scholarship administered by WHA). Scholarship application forms are available through the WHA Office or website and are due March 1.

Publications

Junior Journal

The Junior Journal is written by the Junior Activities Committee and is sent to all state junior Holstein members. It is published quarterly and includes important dates and deadlines of many upcoming events. Also included are reports on Junior activities, recognition of award winners and relevant articles pertaining to Junior members and Holstein issues. This publication has recently "gone green," and is only available by viewing the Junior Activities page on the WHA website, at www.wisholsteins.com. A paper copy is available upon request.

WHA News

In the Holstein NEWS there are specific Wisconsin Holstein Youth Pages that recognize Juniors for their accomplishments, contain entry forms for different shows and a calendar of events. This is a great place to check for important upcoming events.

Junior Progressive Breeder Award

The Junior Progressive Breeder award is given to Junior members that have bred and owned cows that meet certain criteria. The criteria are a combination of production records and current classification score. The form is due by October 1st and the following are requirements for this award: Junior Member(s) must be the breeder of the animal. The breeder of an animal will be determined as stated on the registration certificate. The animal does not have to be presently owned by the Junior member making application. Applicant must have owned the dam of the animal entered at the time of conception. If animal is bred and owned by multiple parties all parties must be junior members. The applicant must not have passed their 21st birthday by January 1, 2011. The breeder (applicant) must be a Junior member of the state association by August 15 of the year in which this award was submitted.

Junior members may submit as many animals as qualify for this award. Only the latest completed 305d production records and current classification score will be considered. Requirements for score and production records can be found on the award form. Applicants must submit a copy of the animal's registry certificate with the classification posted on and an official test sheet or lifetime card. Recognition for this award is given at the Awards Breakfast at Junior Convention.

Long Range Production

Recognition is given for over 100,000 lbs., 150,000 lbs., and the top award of over 200,000 lbs. of milk, lifetime. Awards are to be designated by the Junior Activities Committee. A Junior member is limited to four (4) animals total. Copy of Supervised, Official testing sheets must be submitted. The awards will be given to animals of 87% or above Registered Holstein. The applicant must not have passed their 21st birthday as of January 1, 2011. Junior State Holstein membership is a requirement for this award. Applicant must be a Junior member of the State Association by August 15 of the year in which the application is submitted. Animal(s) in co-ownership must be owned by junior members only (no adults). All entries must be in the State Holstein office by October 1st.

Certificates will be presented by the winner's County Junior Activities Leader. All records will be subject to approval by the Junior Activities Committee. Animals purchased by a junior member (from outside of the home herd OR from inside the home herd) must be owned by the junior member for three years at the time of the entry deadline before any records made prior to the transfer can be applied towards the animals lifetime production. After three years of ownership, all previous production records are eligible. A photocopy of the registration for the animal entered must be submitted with this award form. A photocopy of the supervised, official lifetime test sheet must also be submitted with this form. In the event that an incomplete record should make an entry qualify, a photocopy of the most recent test sheet should also be submitted. If the application cow has passed away it must be within the year of the application. The application cow's completed record must be within the year of application. An animal must have over 100,000 lbs of milk to be entered.

Junior Membership Agreement

The Wisconsin Junior Holstein Association is open to membership for those persons under the age of 21 as of January 1st of the membership year. The purpose of this organization is to encourage youth interest in the promotion of the Registered Holstein industry. To be eligible for membership, all applicants must sign the Junior Membership Agreement and agree to abide by the rules hereinafter set forth. Failure to honor any of these rules will subject the junior member to immediate revocation of membership status, including the opportunity of participation in Association sponsored activities and events.

The following rules shall apply to all members:

1. Use or possession of any alcoholic beverage or controlled substances strictly prohibited.
2. No member shall engage in any behavior prohibited by state statute, local ordinance or Board Policy (which shall include, but is not limited to vandalism, theft, truancy, assault, threats to personal safety or property and flagrant misconduct).
3. Members, at all times, shall demonstrate good citizenship and recognize the value of setting and adhering to the highest standards of conduct and performance.
4. At all Association sponsored functions, activities and trips, the rules of conduct specified by adult chaperones and advisors shall be at all times observed by members.
5. All members shall recognize the right of the Wisconsin Holstein Association Junior Activities Committee, the Board of Directors of the Wisconsin Holstein Association and its staff, adult advisors and chaperones to have the authority to enforce the rules as established or authorized herein.
6. Members and/or their parent/guardian shall accept any financial responsibility for the enforcement of the provisions herein.
7. For the purposes of the observance of the rules of membership herein, there is established a Board which will consist of the Director of Operations of the Wisconsin Holstein Association, the President of the Board of Directors of the Wisconsin Holstein Association and the Chairman of the Wisconsin Holstein Association Junior Activities Committee. The purpose of this Board shall be to oversee the fair application of the rules of membership and afford the right of due process to all members.

Junior Events & Activities

Cow Camp

Cow Camp is a fun and educational activity that is geared toward junior members that are 14 years and younger. It involves an overnight camping experience that contains fun adventures, informative workshops that are related to the Holstein Association, a Bovology contest, the infamous Ag Olympics and a perfect chance to meet juniors from different counties to create lasting friendships! It is chaperoned by the 8 JAC members, the Holstein princesses and WHA office staff. It is held in May, and the location varies depending on the year. The JAC's try to change the location so that more juniors can attend from different areas. Information regarding location and registration can be found in the *WHA News*, www.wisholsteins.com and the Junior Journal.

Showing & Fitting Clinics

The Junior Activities Committee members are available to attend county fitting and showing clinics at the request of counties. Please contact the office two weeks in advance to see if a JAC member can attend your event.

Wisconsin Championship Show

The State Championship Show is held in July and the location varies each year. The 1st and 2nd place Juniors at this show are recognized as Junior All-Wisconsin and Reserve Junior All-Wisconsin. The following three events are also held in coordination with the Championship Show:

Junior Judging & Classification

During the Championship Show the JAC's organize a contest that involves dairy judging and classification. They choose the cows for the judging classes, the two cows that are classified and the official judge and classifier. All juniors have a chance to participate as an individual or on a county team. There is a junior and senior division. The winners in each contest receive awards and a lunch is served.

Wheelbarrow Race

The wheelbarrow race is also held at the Championship Show, and includes two age divisions - 14 and under and 15 and over. A one-wheel wheelbarrow is used and all competitors use the same wheelbarrow. Teams should be made of 2 people and teams must weave among 4 bales that are 10 feet apart. At one end, the rider and driver switch places and return through the bales. The teams are all timed.

\$50 award.

Digital Scorecard

Title Slide	5 points
New Clippings, Photos(captions)	20 points
Organization and Neatness	25 points
Originality & Creativity	30 points
<u>Variety of Activities</u>	<u>20 points</u>
Total	100 points

Spirit Award

The spirit award is given at state convention to recognize the county delegation that shows the most involvement in all levels of participation, enthusiasm among members, and overall interest in the Holstein Association.

Holsti-Buck Auction

Holsti-Bucks are given to Junior members for answering questions in the NEWS, Cow Camp participation, State Convention participation, and various WHA events throughout the year. Each county has the opportunity to turn in their earned Holsti-Bucks for a voucher at district caucuses during the state junior convention. They then have the chance to bid on articles that are auctioned off after the banquet on the last evening of convention. Each county can purchase items, but only with the correct amount of money. Smaller counties can combine with other counties to afford an article. However, all bidding must be done by County!

Dairy Bowl

The dairy bowl contest consists of teams of four members that compete against each other by being quizzed on Junior Holstein knowledge and dairy industry related issues. Each county may enter 2 Junior teams where the members have not reached their 16th birthday by January 1, 2010 and 2 Senior teams where the members have not reached their 21st birthday by January 1. A complete set of rules is available from the WI Holstein Association office and is sent to coaches each fall upon the office receiving county's dairy bowl entries. The top team in each division is able to compete at the National contest, and the top two teams in each division are recognized. The first team in each division is awarded \$200 for travel expense to the National Convention.

Junior Holstein Association Calf Raffle

The Junior Association organizes a calf raffle each year to raise funds that help cover Junior related expenses throughout the year. The raffle includes various prizes, many that are donated by friends of the Holstein Association. All Junior Association members are asked to sell the tickets. The winners of the raffle are selected at the State Junior Holstein Convention. This year's raffle will be a dual fundraiser for the WI Junior Holstein Association and for each county Junior Holstein Association. For every ticket sold by a county, \$1.00 will be given back to the county. Tickets can be purchased from Junior members and advisors across the state at \$2.00/each or 3 for \$5.00 or 6 for \$10.

Folding Display Contest

All entrants must be members of the Wisconsin Junior Holstein Association. There will be three age division breakdowns as follows:

Junior: 9 to 13 years old as of January 1, 2011

Intermediate: 14 to 17 years old as of January 1, 2011

Senior: 18 to 20 years old as of January 1, 2011

The theme must be dairy related and all entries must be in place no later than 4:00 pm first day of the Junior Holstein Convention. Youth members need not attend to participate. The display should be no larger than 3' x 4' and must be able to stand by itself. It is the responsibility of each entrant to claim his or her entry after noon on the final day of convention. The folding display will be scored on the following point system: content 30 points, organization 30 points, neatness 25 points, originality 15 points, for a total of 100 points. The top three participants in each division will be awarded ribbons and monetary amounts of \$25, \$15, and \$10.

County Scrapbook Contest

Each county may enter a scrapbook and/or digital scrapbook to represent their county's activities, pride and enthusiasm throughout the year. Dairy promotional activities within the county can also be placed in the scrapbook. The top three books will be recognized. Content should include one year of activity to be completed in last six months. The size of the scrapbook is to be no more than 60 pages (120 pages front and back, excludes binder). Books must be in place by 4:00 p.m. the first day of Junior Convention.

The scrapbook must include a cover page, index with page numbers, pages must be numbered, and a listing of county officers, addresses and telephone #'s.

Scrapbook Scorecard

Cover	5
News Clippings, Photos (with captions)	20
Organization and Neatness	25
Originality and Creativity	10
Variety of Activities	20
<u>Dairy Promotions</u>	<u>20</u>
Total	100

Digital County Scrapbook Contest

One entry per county is allowed and entry must be prepared by youth members. There will be one division, and the scrapbook should highlight the year of dairy related activities leading up to the WI Holstein Junior Convention. The presentation should be no more than 120 slides, and can include music and animation. Each county is responsible for providing portable audio/visual equipment (such as portable DVD player) to showcase the digital scrapbook and will assume all liabilities. The entry must be in place no later than 4:00 PM on the first day of the WI Holstein Junior Convention. Late entries will not be judged. Each county is responsible for ensuring that their entry is functioning each morning by 8:00 a.m. It is the responsibility of each county to claim their entry on the last day of the WI Holstein Junior Convention. WI Holstein will provide electrical extension cords.

Big Bale Roll (New in 2010!)

All juniors have a chance to show off their strength! The competitors roll a big straw bale from line to line. This event will be timed to determine the winners.

State Fair Ice Cream Eating, Tug-of-War & Big Bale Roll

During the Junior Dairy exhibitor's stay at the Wisconsin State Fair, the Junior Holstein Association holds their "Fun Day" activities. The activities include a Tug of War, Ice Cream Eating contest and Big Bale Roll. It is always exciting to see which county is the strongest and the hungriest! This is a great chance to meet people from other counties that are exhibiting at State Fair, and smaller counties can team up with a larger county to compete. Watch for signs at State Fair!!

State Junior Holstein Convention Contests & Activities

There are numerous contests held at the Junior Convention available to all juniors. Following is a list of the contests available. Some of the contests require the juniors to bring something themselves to the convention (advertising, arts and crafts, photography etc.). For these contests, all items must be hand delivered by 4 p.m. on the first day of the convention.

Advertising Contest

The ad contest encourages junior members to promote their cattle and gain experience in advertising and marketing skills. There are special rates offered by the News only to junior members to encourage the advertising of their project animals or dairy project teams (dairy bowl, judging, etc.). This cannot be a general farm ad or an ad relating to dispersal. More than one ad may be entered and if siblings put an ad in the News together, they must specify whose ad it is for the contest. Juniors may also enter an ad that is an original work that has not been published in the News. For more information you can contact the state office. Ads do not need to be framed or mounted: this is strictly up to the individual entering the ad. Counties may also enter an ad.

State Junior Holstein Convention Contests Continued

Arts and Crafts Contest

All forms of media can be entered however, the craft or artwork must relate to the Holstein Industry. A person may submit more than one entry, but may only place twice in one category. The same age divisions apply to the arts and crafts contest. The Junior Holstein Association is not responsible for the artwork; it must be insured by the individual.

There is a People's Choice award, voted on by all of the delegates, and an Adult County Advisor will also judge the entries. There will be three prize ribbons given in each division and People's Choice by members.

Dairy Jeopardy Contest

This contest is split into 3 age divisions, Junior (9-13), Intermediate (14-17), and Senior (18-21) as of January 1, 2011. This competition is an individual contest and is like the Jeopardy on TV, but questions are from the world of dairy. Winning contestants in each age division are eligible to compete at the national level. 1st prize receives \$25, 2nd place \$15 and 3rd place \$10 in each age division along with medallions.

Photo Contest

Juniors are encouraged to enter their photography in three different categories: Farm People, Farm Places, and Farm Animals (Cows only please!) Photos must be 5x7 in either black and white or color. Any junior can enter up to two photos in each category. There will be three prize ribbons awarded to the top members in each division.

Speaking Contests

There will be three categories for each contest, they are as follows:

- 1. Junior: 9 to 13 years old as of January 1, 2011, 3 to 5 minutes*
- 2. Intermediate: 14-17 years old as of January 1, 2011, 4 to 6 minutes*
- 3. Senior: 18 to 21 years old as of January 1, 2011, 6 to 8 minutes*

Winners in the Prepared Contest can go on to National Competition at the National Holstein Convention. (National decides how many from each age division the state can send.) If a junior wins at the National level or the state level twice in one age division they no longer qualify for that division. An individual may not use a speech that has been given on the state or national level prior to the contest. Senior contestants may choose any subject pertaining to Holstein cattle and the Holstein industry. For subject matter we wish to encourage exploration and understanding of any and all entities of the dairy industries, emphasizing the Holstein's role. Current policies, and trends in the industry are suitable topics. Junior and Intermediate contestant topics will be announced at a later date.

Time Limits are as follows:

- 1. Senior Division: minimum of six minutes and a maximum of eight minutes.*
- 2. Intermediate Division: minimum of four minutes and a maximum of six minutes.*
- 3. Junior Division: minimum of three minutes and maximum of five minutes.*

12 Year Old & Under Member Recognition

Entries for the Wisconsin Holstein 12 & Under Member will be judged on the following scorecard: Dairy Story (one page on one side) 40 pts, Holstein & Community Activities 30 pts, Holstein Project Animal Photos (up to 3 pages, one side) 20 pts, Personal View Question 10 pts, with a total of 100 points.

Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy project work with Holsteins, is eligible to compete in this contest. Applicant must not have reached his or her 13th birthday in this project year and must be a Junior Member of the State by August 15 of the year in which the application is made. Entry must be in WHA office by October 1 or hand delivered to WHA Booth at World Dairy Expo.

Junior Farm Tour Award

Youth receive this award to be recognized for their development and management of their future in the Holstein industry, as reported in the application. Applicant must be 16 years of age and not have reached their twenty-first birthday by January 1st of the year the Farm Tour Award is to be taken. Applicant must be a member of the state Holstein Junior Association by August 15th to be eligible. Applicants may go on the Farm Tour Award trip more than once during their Junior Holstein membership. Consideration will be given first to those that have never attended. The Farm Tour Award includes a two day trip that will be taken in late March or early April of 2011 to part of WI which will be decided when the award winners meet at Junior Convention. Forms are due December 1 to the WHA Office and winners are recognized at Junior Convention.

WHY Friend Award

Each county can submit an application by December 1st that nominates a county adult to be recognized as an outstanding leader. There are two divisions: 5 years of leadership and under and over 5 years. The WHY Friend is announced at the State Junior Convention.

Holstein Association Royalty

To be eligible to run for Holstein Royalty, it is necessary to fill out a short application that is due to the state office by December 1. All of the Royalty candidates go through personal interviews at convention and are asked impromptu questions at the Royalty Luncheon. The Royalty and Attendant are announced at the Banquet during State Junior Convention.

Distinguished Junior Member Recognition Cont'd

Judges can be chosen from the Agricultural University system of Wisconsin, that may serve on the WI Holstein Board of Directors or the scholarship committee. One will be chosen from the Junior Activities Committee Advisors, and one from the agricultural industry of Wisconsin. There may be up to 5 judges on this panel. A maximum of 20 applicants can be chosen for DJM honors.

Outstanding Holstein Boy and Girl

The Outstanding Boy and Girl are chosen at the State Junior Convention from the top scoring DJM candidates with an oral interview. The interview allows the applicant the opportunity to further explain his/her involvement in clubs/organizations, home farm, and to express his/her personal views. The questions are geared to the individual applicant. The Outstanding Holstein Boy & Girl will go on to compete for the National DJM title and up to two others may be chosen by the panel of judges to compete at the national level.

Younger Member Recognition

The YMR award is intended for younger Junior members that are beginning to become successful in their dairy project. The winning members are recognized at the State Junior Convention. Up to 15 members may be selected and there is no required number of either sex.

Entries for the Wisconsin Holstein Younger Member Recognition Award will be judged on the following point system: Story of Holstein Work - 30 points, Holstein Activities - 25 points, School & Community Leadership Activities - 10 points, Inventory of Registered Holsteins and Management Records - 15 points, and Personal View Questions - 20 points, with a total of 100 points.

Judges may include one member of the Junior Activities Board of advisors, one from the agricultural business world and one county junior adult advisor. Judges high scores will determine those sent on for the national award.

Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy project work with Holsteins is eligible to compete in this contest.

Applicant must be a Junior Member of the State and National Holstein Association by August 15 of the year in which the application is made. The applicant may win this award two times. If still eligible by age in the Younger Member Contest, he/she will have to then fill out the Distinguished Junior Member Award form and compete with the senior division.

Applicant must not have reached his or her 17th birthday by January 1, 2011. The National Holstein Younger Member award is given to those 9-16 as of January 1, 2011. To be eligible for consideration of the National Young Distinguished Junior Member Representative you must include additional information valued at 50 points that includes a Resume - 25 points, a Personal View Question - 10 points, and information on Obtaining and Financing a herd - 15 points.

Entries are due to the WHA office by October 1 or hand delivered to the WHA Booth at World Dairy Expo. There will be no exceptions for late entries.

The Wisconsin Junior Holstein Prepared Public Speaking contest is designed to develop the ability of all members to express themselves on a chosen subject, in the required amount of time. Medallions and monetary awards for this contest are given in the same order as dairy jeopardy.

Procedures:

The event officials will randomly draw speaking order. The event officials shall introduce each participant by name and in order of the drawing. Two to three competent and impartial judges will be selected by the JAC board to judge the contest. A contestant will be permitted to use notes while speaking, but deductions in scoring may be made for this practice if it detracts from the effectiveness of the presentation. A timekeeper shall be designated who will record the time by each contestant in delivering his or her speech, noting under time or overtime, if any, for which deductions will be made. Five minutes will be allotted at the completion of a speech for judges to ask questions. Each contestant will be scored on his or her ability to answer questions by all judges. When all contestants have finished speaking, each judge will total his or her score on composition and delivery for each speech. The judges will determine first, second, and third place in each age division. The winning entries will be recognized at the morning Awards Breakfast, and given the option to speak at the breakfast at the Jr. Holstein Convention.

Essay Contest

Awards first, second and third place in each age division. Juniors must not have reached their 16th birthday by Jan. 1 in the year competing. The 2010 topic for juniors is: Discuss your ideal farm and tell why it is ideal. Essays can be up to 500 words or less, any over 500 there will be a penalty. Seniors age must not have reached their 21st birthday by Jan. 1 in the year competing. The 2010 topic for seniors is: If you were approached by an animal rights activist with a microphone and video camera, how would you tell them our dairy story and how we care for our animals? Essays can be up to 750 words or less, any over 750 there will be a penalty. Awards for this contest are given as they are in Jeopardy and Speaking.

Penny Wars

Decorate a jug and fill it with pennies! The county with the most pennies receives a certificate for discount advertising in the News! Be sure to only put pennies in jars as silver and dollars go against your penny count.

Bell-R-Ring

The Bell-R-Ring contest is held during county roll call at Junior Convention. The award is given to the county that portrays the most enthusiasm and originality in their roll call answer. Through third place entries will receive a ribbon, with the first place entry earning a

Caucus Meetings

These are meetings that encourage brainstorming at Junior Convention to discuss upcoming events and any changes that would be beneficial to the Junior Association. This is where any junior member can bring their ideas and thoughts to be heard by the JAC's from their district. At each caucus, two JAC nominees are selected to represent the district at the annual junior meeting held the last morning of junior convention. Each district has two JAC representatives on the JA Committee; one serving his/her first year term and one serving his/her second year term. One new JAC representative for each district is elected each year.

Junior Activities Committee

The purpose of the Junior Activities Committee is to represent junior members and advisors from various areas of Wisconsin. The committee members are given the opportunity and encouraged to contribute ideas for improvement of junior programs. These suggestions are presented before the entire Junior Activities Committee and voted upon.

To be elected one must be a junior member in good standing with the Junior Association. The term is two years long and consists of four members serving their second term and four members serving their first term. The chairperson, vice chair, financial officer, and secretary are elected from the four members serving their second term. These positions are elected by the 4 second year and by the 4 newly elected JAC's. Juniors that wish to run for the JAC need to be nominated at their district caucus held at the State Junior Convention. (Revised 1999)

Juniors elected to be on the Junior Activities Committee should also plan on being present at the following events throughout the year: Midwest National Spring Show, Cow Camp, their respective district show, State Show, WI Jr State Fair, State Picnic, World Dairy Expo and Junior Convention. A JAC work auction is also held at the annual WHA Adult Convention every other year.

The JAC election procedure is as follows:

1. At each district caucus, nominations are taken and juniors must be nominated by a member of that district. A nomination speech is not required.
2. Each county votes for 2 candidates in each caucus, by weighted ballots.
3. The nominee is given up to ninety seconds to speak. Only two candidates from each district will be allowed to proceed on to the Annual Business meeting. A ballot vote will be taken if more than two candidates are nominated. Votes are done by county, not individually. A ballot is established by the number of members in a county divided by 5. The divided total equals the amount of votes a county has.
4. At the Business meeting, the candidate is again allowed 90 seconds to speak on their own behalf. Each candidate will be introduced by the JAC Chair conducting the Business Meeting.
5. The candidate is then asked three impromptu questions by second year JAC's.
6. A ballot vote of the delegation is taken. County votes are weighted depending on

membership per county. The nominee receiving the most votes in each district is a new member of the JAC.

The Junior Activities Committee has the following responsibilities:

- a. To promote, develop and coordinate educational programs for junior members.
- b. To promote fellowship and enthusiasm among junior members.
- c. Develop junior members leadership skills.
- d. Communicate programs and new ideas to junior members.
- e. Recognize junior members accomplishments.
- f. Give insight and direction to the Board on junior activities.

WI State Holstein Association Awards

Distinguished Junior Member Recognition

Entries for Wisconsin Holstein Distinguished Junior Member will be judged on the following scorecard: story of Junior Holstein Work 25 pts, Agricultural Activities & Projects 20 pts, Non-Agricultural Activities & Projects 10 pts, Inventory of Registered Holsteins Owned 5 pts, Production Records of Producing Cows 5 pts, Management Records 5 pts, and Personal Views 30 pts for a total of 100 pts.

Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy Project Work with Holsteins, is eligible to compete in this contest. Eligible applicants include any youth successfully completing project work with Registered Holsteins and who are a WHA Junior member in good standing. Applicants for WI DJM honor may have reached their 21st birthday in the year of application. Applicant must be a Junior Member of State and National Association by August 15th of the year in which the application is made.

Interviews for WI Outstanding Boy and Girl will be held at WI Jr. Convention. If chosen for an interview, applicant must bring along a 1 page resume for the judges to review. Interviews take precedence over other Junior Convention activities.

The WI National DJM Representatives will be chosen through the interview process to represent Wisconsin at the National DJM contest. National DJM applicants may not have reached their 21st birthday by January 1, 2011.

All DJM recipients who are in their last year of eligibility as a National DJM contestant will receive an interview at the WI JR Holstein Convention to be considered as a WI National DJM Representative.

Applications are due to the WHA Office by October 1 or should be hand delivered to the WHA booth at World Dairy Expo. No exceptions for late entries.