

WHA News

In the Holstein NEWS there are specific Wisconsin Holstein Youth Pages that recognize Juniors for their accomplishments, contain entry forms for different shows and a calendar of events. This is a great place to check for important upcoming events.

WHA Website

WHA Juniors have pages on the WHA website—visit www.wisholsteins.com

National Holstein Association Participation

Midwest National Spring Show

The Midwest National Spring Show is held at the fairgrounds in Jefferson, WI. Juniors are recognized on their exhibited animals. This show is noted as a National Regional Junior Show.

National Convention

The National Junior Holstein Convention is typically in the later part of June and the location varies each year. This is a great chance for Junior members to see what is being discussed on the National level and meet other Holstein enthusiasts from different states. There are specific events planned for Juniors at each convention and there is always time to cheer for Wisconsin's contest participants!

National Holstein Association Awards

For those Junior Holstein members that strive to accomplish a great deal, the National Holstein Association recognizes members with excellent achievements. We encourage the state award winners to take a step further and fill out award forms to be recognized on the National level. These award forms are due May 1, to the Holstein Association USA, Inc. office.

Awards offered include:

- *National Junior Progressive Breeder Award*
- *Junior Breeder of an Excellent Award*
- *National Junior 30,000 lb. Cow Award*
- *National Junior 150,000 lb. Lifetime Production Award*
- *Scholarships*

The National Holstein Association also sponsors some scholarships. For more information contact the National Holstein Foundation at 1-800-952-5200. If there are any questions regarding the National forms, the Holstein Association USA, Inc. office or the WI Holstein office is available to answer questions.



WI Holstein Association
800 223 4269
wisholsteins.com

2011 WHA Junior



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www.wisholsteins.com.

WHA JUNIOR FUNDRAISERS

With all that the WI Holstein Juniors host for events there is a need for fund-raising. There are essentially three major fundraisers for the WHA Juniors and the remainder of the costs are done with the support of wonderful sponsors.

Junior Holstein Association Calf Raffle

The Junior Association organizes a calf raffle each year to raise funds that help cover Junior related expenses throughout the year. The raffle includes various prizes, many that are donated by friends of the Holstein Association. All Junior Association members are asked to sell the tickets. The winners of the raffle are selected at the State Junior Holstein Convention. The raffle is a dual fundraiser for the WI Junior Holstein Association and for each county Junior Holstein Association. For every ticket sold by a county, \$1.00 will be given back to the county. Tickets can be purchased from Junior members and advisors across the state at \$2.00/each or 3 for \$5.00 or 6 for \$10. This Junior fundraiser is for both the state and the counties that participate in selling tickets.

Embryo Package Sale in conjunction with the WHA “Futures” Sale

The Wisconsin Holstein Juniors are allowed up to 3 lots of embryo packages to be placed in the WHA “Futures” Sale. These embryo packages are donated by various generous dairy breeders from around the state of Wisconsin. The Junior Activities Committee gathers the embryo packages each year for this sale. The entire proceeds from the sale of these embryo lots goes into the Junior fund to help offset costs of various Junior events.

Junior Activities Committee Work Auction

The Junior Activities Committee members and generally the WHA Princesses are auctioned off for one-8 hour work day to the highest bidder. This “work” auction takes place every other year (odd numbered years 2011, 2013, etc.) at the WHA Adult Convention. Anyone can bid on these “workers” and the proceeds of this auction are placed in the Junior fund to help offset costs of various Junior events.

Publications

Junior Journal

The Junior Journal is written by the Junior Activities Committee. It is published quarterly and includes important dates and deadlines of many upcoming events. Also included are reports on Junior activities, recognition of award winners and relevant articles pertaining to Junior members and Holstein issues. This publication has recently “gone green,” and is available by viewing the Junior Activities page on the WHA website, at www.wisholsteins.com. A paper copy is available upon request.

These are written up for publication in the September NEWS and to be placed on the WHA website.

Big Bale Roll (New in 2010!)

All juniors have a chance to show off their strength! This is a team sport, a team consists of 5 Juniors 14 & under or 4 Seniors 15 to 20 as of Jan. 1 or the year of competition. The competitors roll a big straw bale from line to line. This event will be timed to determine the winners. This is open to all junior dairy show exhibitors. This usually takes place on the first Wednesday evening and is held in the arena. Time to be announced.

Tug-of-War Contest

Team by county or join a couple of counties together! This is a team sport, a team consists of Juniors 14 & under or Seniors 15 to 20 as of Jan. 1 of the year of competition. The competitors as a team take a hold of the rope and pull until one team or the other pulls the flag across the center line. This is open to all junior dairy show exhibitors. Time and place to be announced.

Ice Cream Social

This is open to all those that participate in the Tug-of-War, it had traditionally been an Ice-Cream Eating Contest. In 2010 it was turned into an ice cream social for all junior dairy show exhibitors. To be held after the Tug-of-War Contest.

WHA Junior Mentorship Program

Not Ready for an Internship? Try our Youth Mentorship Program! The Wisconsin Holstein Youth Mentorship Program is designed to help youth in the Wisconsin Junior Holstein Association make connections and learn about employment opportunities in the dairy industry. This program allows youth to choose an interest, and spend one day to two weeks with the selected business or farm. To apply, juniors should fill out an application form that asks them to list their top three choices of people/places to “mentor”. There is no monetary reimbursement required for this program from hosts to youth participants. If interested in participating in this program, please visit the WHA Website at www.wisholsteins.com and check out the Junior Page for an application form. Youth can also contact the WHA Office at 1.800.223.4269 for more information. There is no deadline for this program you may apply anytime of the year.

WHA Junior Embryo Share Program

WHA is pleased to present this WHA Junior opportunity, brought to you by the generosity and foresight of Tom Kestell. The Embryo Share Program is being established for the development of “future herd animals” for the Wisconsin Holstein Junior members that take part in this program. Founded to promote the development of Registered Holstein animals, this program is open to all Wisconsin Holstein Juniors with or without Registered Holsteins. For the complete information on this program you may call the WHA office 800 223 4269 or email chrisw@wisholsteins.com or visit the WHA website

Hello Wisconsin Junior Holstein Members and Advisors:

Welcome to the Junior Holstein Handbook! In the following pages you will find a brief explanation of the many beneficial programs, events, activities and awards that the Junior Holstein Association coordinates or is involved with. The Association would like to make sure that each and every member and advisor is fully aware of the many opportunities that the Junior program has to offer. If there are any questions, please feel free to contact the State office at 1-800-223-4COW or email chrisw@wisholsteins.com We look forward to your feedback so that we can improve our handbook and our Association.

Sincerely,

The Junior Activities Committee

Mission Statement

The Wisconsin Junior Holstein Association is a non-profit organization that strives to increase knowledge and provide opportunities to youth by involvement through the Registered Holstein Project. The Association strives to positively influence young people by recognizing and congratulating their achievements and accomplishments in the industry.

Membership Dues

To be a Junior Holstein Association member in good standing each member must pay state dues. With payment of dues, he/she is allowed to participate in district and state events hosted and sponsored by WI Holstein Association. The basic Junior fee is \$15 without the WHA News, and with the NEWS \$40 annually.

WI Holstein Junior Member Agreement

The Wisconsin Junior Holstein Association is open to membership for those persons under the age of 21 as of January 1st of the membership year. The purpose of this organization is to encourage youthful interest in the promotion of the Registered Holstein industry. To be eligible for membership, all applicants must sign this agreement and agree to abide by the rules hereinafter set forth. Failure to honor any of these rules will subject the junior member to immediate revocation of membership status, including the opportunity of participation in WI Holstein Association sponsored activities and events.

The following rules shall apply to all members:

1. Use or possession of any alcoholic beverage or controlled substances strictly prohibited.
2. No member shall engage in any behavior prohibited by state statute, local ordinance or Boar Policy (which shall include, but is not limited to vandalism, theft, truancy, assault, threats to personal safety or property and flagrant misconduct).
3. Members, at all times, shall demonstrate good citizenship and recognize the value of setting and adhering to the highest standards of conduct and performance.
4. At all Association sponsored functions, activities and trips, the rules of conduct specified by adult chaperones and advisors shall be at all times observed by members.
5. All members shall recognize the right of the Wisconsin Holstein Association's Junior Activities Committee, the Board of Directors of the Wisconsin Holstein Association and its staff, adult advisors and chaperones to have the authority to enforce the rules as established and authorized herein. Members and/or their parents/guardian shall accept any financial responsibility for the enforcement of the provisions herein. For the purposes of the observance of the rules of membership herein, there is established a Board which shall consist of the Director of Operations of the Wisconsin Holstein Association, the President of the Board of Directors of the Wisconsin Holstein Association and the Chairman of the Wisconsin Holstein Association Junior Activities Committee. The purpose of this Board shall be to oversee the fair application of the rules of membership and afford the right of due process to all members.

Due process shall be afforded by:
explaining the evidence against the member,
giving the member an opportunity to explain his/her version of the facts, thereafter, it is a matter of discretion by the Board whether to have the accuser/observer summoned and whether to permit cross examination of said individuals,
due process must be initiated within 120 days of receipt of membership revocation.

manship contest at the WHA State Championship Show.

Wisconsin Championship Show

The State Championship Show is held in July and the location varies each year. The 1st and 2nd place Juniors at this show are recognized as Junior All-Wisconsin and Reserve Junior All-Wisconsin. The following two events are also held in coordination with the Championship Show:

Junior Judging & Classification Contest

During the Championship Show the JAC's organize a contest that involves dairy judging and classification. They choose the cows for the judging classes, the two cows that are classified and the official judge and classifier. All juniors have a chance to participate as an individual or on a county team. There is a junior and senior division. The winners in each contest receive awards and a lunch is served for all that participated.

State Championship Show Showmanship Contest

The Junior Activities Committee will be holding a State Championship Showmanship Contest for WHA Juniors. Three age divisions, 10 & Under as of Jan. 1, 2011, Junior division 11 to 15 as of Jan. 1, 2011 and Senior 16 to 20 as of Jan. 1, 2011. Each District Show area may send up to three individuals in the Junior & Senior age divisions. This maximum number from each district has been determined due to the fact that time at State Championship Show is limited just as it is at your District Shows. Showmanship contestants may use one of their own animals (cow or heifer) or they may **make their own arrangements** to borrow an animal (cow or heifer) from someone at the State Championship Show. There will be awards given to the top three contestants in each age division. The showmanship contest will be held on Monday evening, July 11, 2011 at the State Championship Show. The time will be confirmed at a later date, tentative time is 7:30 p.m.

Wheelbarrow Race

No contest in 2011.

Big Bale Roll (New in 2010!)

No contest in 2011.

WI State Fair—Junior Holstein Division

The Wisconsin Holstein Association staff on behalf of the WI Holstein Juniors contacts and secures sponsorships for the 1st & 2nd place and Champion awards to be given out at the Junior State Fair for the Holstein Division of the Junior Show. The WHA staff gathers and brings these awards to the fair on the show days. The WHA staff also checks in the Bred & Owned for each Junior Holstein class and keeps an official record of the placings of each class.

available through the WHA Office or website and are due March 1.

WHA JUNIOR EVENTS throughout the Year

Cow Camp

Cow Camp is a fun and educational activity that is geared toward junior members that are 14 years and younger. It involves an overnight camping experience that contains fun adventures, informative workshops that are related to the Holstein Association, various dairy contests, the infamous Ag Olympics and a perfect chance to meet juniors from different counties to create lasting friendships! It is chaperoned by the 8 JAC members, the Holstein princesses and WHA office staff. Cow Camp is held in May, and the location varies depending on the year. The JAC's try to change the location so that more juniors can attend from different areas. Information regarding location and registration can be found in the *WHA News*, www.wisholsteins.com and the Junior Journal.

Showing & Fitting Clinics

The Junior Activities Committee members are available to attend county fitting and showing clinics at the request of counties. Please contact the office two weeks in advance to see if a JAC member can attend your event.

District Shows

Each district has their district show at different times during the month of June. The entry form deadline and entry fees vary according to each district. The necessary entry form and information is published in the WHA News in either April or May issues and on the WHA website. The entry forms are sent to the designated volunteer in each district.

District Show Showmanship Contest (New in 2010!)

The Wisconsin Holstein JAC's or WHA office staff will be contacting all 9 WHA District Shows to set up their showmanship contest at the District Show. There will be three age divisions, 10 & Under, Junior (11-15) and Senior (16-20) as of Jan. 1, 2011 for WHA Junior Members. *The 10 and under division may be optional at the District Shows, this is up to each individual district.* The JAC's will work with the District Show Chairs to set up a time that will work at each District Show. They may be the same day as the show or the contest may be the day or evening before the show. The JAC's will locate a judge for each district showmanship contest, unless the District Show Chairs notes that their judge will be judging showmanship. There will be District Show awards given to the top three individuals in the showmanship divisions. The expense of the showmanship judge and awards will be paid for by the Wisconsin Holstein Junior funds.

The JAC or WHA Staff member to be on hand for the showmanship contest will be present 1 hour before the showmanship contest to take in registration and check junior membership.

A District Show that *chooses not to* have a showmanship contest in conjunction with their District Show will not have representatives for the Youth Show-

2011-12 Junior Activities Committee Members

NORTHWEST DISTRICT

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Nathan Huser dadns@tznnet.com
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ADVISORS

Lisa Behnke – 608-527-2790
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chrisw@wisholsteins.com

WHA Board Advisors - **Corey Geiger, Matt Lippert**

WI Holstein Royalty 2011

Princess Breinne Hendrickson bnhendrickson@wisc.edu
608-444-7340

Princess Attendant Carrie Warmka warmka_7@hotmail.com
920-382-7560

State Junior Holstein Convention Contests

There are numerous contests held at the Junior Convention available to all juniors. Following is a list of the contests available. Some of the contests require the juniors to bring items for the contests to the convention (advertising, arts and crafts, photography etc.). For these contests, all items must be hand delivered by 4 p.m. on the first day of the convention. The age is figured as of Jan. 1st of the year competing.

Advertising Contest

The ad contest encourages junior members to promote their cattle and gain experience in advertising and marketing skills.

There are special rates offered by the NEWS only to junior members to encourage the advertising of their project animals or dairy project teams (dairy bowl, judging, etc.). This cannot be a general farm ad or an ad relating to dispersal. More than one ad may be entered and if siblings put an ad in the NEWS together, they must specify whose ad it is for the contest.

*** You may also enter an ad that is an original work that has not been published in the NEWS. For more information you can contact the State office.

Ads do NOT need to be framed or mounted: this is strictly up to the individual entering the ad.

Two age divisions as of Jan. 1: Junior 15 & Under and Senior 16 to 20. In 2003 the County division of the Advertising Contest was added.

Arts and Crafts Contest

All forms of media can be entered however, the craft or artwork must relate to the Holstein Industry. A person may submit more than one entry, but may only place twice in one category. The same age divisions apply to the arts and crafts contest. The Junior Holstein Association is not responsible for the artwork; it must be insured by the individual. There is a Peoples Choice award, voted on by all of the delegates, and an Adult County Advisor will also judge the entries. There will be three prize ribbons given in each division and a ribbon for Peoples Choice.

Two age divisions as of Jan. 1: Junior 15 & Under and Senior 16 to 20.

Photo Contest

Juniors are encouraged to enter their photography in three different categories: Farm Scenes, Farm People and Farm Animals. The photos are to be taken by the junior member entering the photo contest (that means the junior will not appear in the photo). Two age divisions in each photo category; as of Jan. 1: Junior 15 & Under and Senior 16 to 20.

Farm Scenes: scenic or pictorial entries where the focus is on buildings, landscapes or a farm sign.

during their Junior Holstein membership. Consideration will be given first to those that have never attended. The Farm Tour Award includes a two day trip that will be taken in late March or early April to an area of WI which will be decided when the award winners meet at Junior Convention. Forms are due October 1 to the WHA Office and winners are recognized at Junior Convention.

WHY Friend Award

Each county can submit an application by December 1st that nominates a county adult to be recognized as an outstanding leader. This adult does not have to be the county Junior Advisor, it may be anyone that has helped the Juniors of that county. There are two divisions: 5 years of leadership and under and over 5 years. The WHY Friend is announced at the State Junior Convention.

Holstein Association Royalty

To be eligible to run for Holstein Royalty, it is necessary to fill out a short application that is due to the state office by December 1. All of the Royalty candidates go through personal interviews at Junior convention, the candidates must compete in the Prepared Speaking Contest and will be asked impromptu questions at the Royalty Luncheon. The Royalty and Attendant are announced at the Banquet during State Junior Convention. For a full set of responsibilities for the Royalty please contact the WHA office 800 223 4269 or chrisw@wisholsteins.com.

Scholarships

This past year WHA Scholarships totaled over \$10,000 with the Elroy Borgwardt (final year), Doris Morris, Gordon Berg and Brad Fust scholarships included. WI Holstein Association gave out Scholarships to students in either four year or one and two year or short course or tech school ag-related programs. This year again there will be WI Holstein Scholarships given out in the following areas: To a student(s) enrolled in either a four year, one or two year or short course or tech school ag-related program. These WI Holstein Scholarships range from \$250 to \$1000 to an eligible recipient. The Doris Morris and Brad Fust Memorial Scholarships are given to students enrolled in an ag-related post-high school education and are awarded at Junior Convention with the other scholarships.

The Gordon Berg Memorial Scholarship is given to a student enrolled in a technical college, two-year, or short course agriculture program. Eligibility for all scholarships is as follows: Applicant must be a member of the Wisconsin Holstein Association at the time of application. Applicant must be presently enrolled in a four-year, one or two year tech school or a short course program in an ag-related field. Applicant must be available for an interview if selected as a finalist. Scholarships administered by the WHA Scholarship Committee will only be awarded up to \$1,000 per applicant. (exception are the WI National DJM Representatives) WHA Scholarship application forms are

Younger Member Recognition

The YMR award is intended for younger Junior members that are beginning to become successful in their dairy project. The winning members are recognized at the State Junior Convention. Up to 15 members may be selected and there is no required number of either sex.

Entries for the Wisconsin Holstein Younger Member Recognition Award will be judged on the following point system: Story of Holstein Work - 30 points, Holstein Activities - 25 points, School & Community Leadership Activities - 10 points, Inventory of Registered Holsteins and Management Records - 15 points, and Personal View Questions - 20 points, with a total of 100 points.

Judges may include one member of the Junior Activities Board of advisors, one from the agricultural business world and one county junior adult advisor. Judges high scores will determine those sent on for the national award.

Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy project work with Holsteins is eligible to compete in this contest.

Applicant must be a Junior Member of the State and National Holstein Association by August 15 of the year in which the application is made. Applicant must not have reached his or her 17th birthday by January 1, 2012. The National Holstein Younger Member award is given to those 9-16 as of January 1, 2012. To be eligible for consideration of the National Young Distinguished Junior Member Representative you must include additional information valued at 50 points that includes a Resume - 25 points, a Personal View Question - 10 points, and information on Obtaining and Financing a herd - 15 points.

Entries are due to the WHA office by October 1, 2011. There will be no exceptions for late entries.

12 Year Old & Under Member Recognition

Entries for the Wisconsin Holstein 12 & Under Member will be judged on the following scorecard: Dairy Story (one page on one side) 40 pts, Holstein & Community Activities 30 pts, Holstein Project Animal Photos (up to 3 pages, one side) 20 pts, Personal View Question 10 pts, with a total of 100 points.

Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy project work with Holsteins, is eligible to compete in this contest. Applicant must not have reached his or her 13th birthday in this project year and must be a Junior Member of the State by August 15 of the year in which the application is made. Entry must be in WHA office by October 1, 2011.

Junior Farm Tour Award

Youth receive this award to be recognized for their development and management of their future in the Holstein industry, as reported in the application.

Applicant must be 16 years of age and not have reached their twenty-first birthday by January 1st of the year the Farm Tour Award is to be taken. Applicant must be a member of the state Holstein Junior Association by August 15th to be eligible. Applicants may go on the Farm Tour Award trip more than once

Farm People: the main focus is on people, it may include close-ups, groups or people in action.

Farm Animals: the focus should be on a farm animal and may also include a person or group of people.

Photos must be **5x7** in either black and white or color. Any junior can enter up to **two photos in each category**. There will be three prize ribbons awarded to the top members in each division and a Peoples Choice ribbon.

Folding Display

The theme must be dairy related. Display should be no larger than 3' x 4' and **must be able to stand by itself**. It is the responsibility of each entrant to claim his or her entry on the final day of the convention. All entries must be in place no later than 4:00 p.m. the first day of the Junior Holstein Convention. There will be three age divisions: Junior 9 to 13 years of age, Intermediate 14 to 17 years of age and Senior 18 to 20 year old - all as of January 1 in the year of competition.

Scorecard for Folding Display is: Content—30 pts., Organization 30 pts., Neatness 25 pts. and Originality 15 pts.

Top individuals in each age category may go on to compete at Nationals.

Dairy Jeopardy Contest Sponsored by Rural Insurance

This contest is split into 3 age divisions, JR (9-13), Intermediate (14-17), and Senior (18-20) as of January 1st of the year competing. This competition is an individual contest and is like the Jeopardy on TV, but questions are from the world of dairy. For a complete set of rules please contact the WHA office 800 223 4269 or chrisw@wisholsteins.com or see the WHA website www.wisholsteins.com.

Top individuals in each age category may go on to compete at Nationals.

Prepared Speaking Contests

Any member who is present at the current state Junior Holstein Association convention may compete and a past winner is allowed to compete again. Each county at the convention may have as many contestants in each division that they feel is qualified. There will be 3 age categories: Junior 9 to 13 years old, Intermediate 14 to 17 years old and Senior 18 to 20 years old as of January 1 of the year of competition. For subject matter we wish to encourage exploration and understanding of any and all entities of the dairy industries, emphasizing the Holstein's role. Current policies and trends in the dairy industry are suitable topics. Time limits are as follows: Senior division a minimum of 6 minutes and a maximum of 8 minutes; Intermediate division minimum of 4 minutes and a maximum of 6 minutes; Junior division a minimum of 3 minutes and a maximum of 5 minutes.

If a junior wins at the National level or the state level **twice in one age division they no longer qualify for that age division and must move up.**

The judge(s) is allowed to ask up to three questions to the contestant to be answered immediately following the presentation. Only one individual may de-

liver a speech at a time (no teams). There will be up to three judges that will score the contest with the following scorecard. Memorized speeches score higher in the contestant's Preparation score.

Scoring: Content Related to Topic	30 pts
Organization of Material	10
Power of Expression	10
Voice	10
Stage Presence	10
General Effect	10
Response to questions	10
Time Deductions	10

For the entire set of Prepared Speaking rules you may call the WHA office 800 223 4269 or email chrisw@wisholsteins.com or go to the WHA website www.wisholsteins.com.

Wisconsin may send the top 3 individual winners in each age division onto the National contest.

Essay Contest

The Wisconsin Holstein Junior Essay contest is open to all WHA Junior members in good standing with the Wisconsin Holstein Association. There will be two age divisions;

Junior age must not have reached your 16th birthday by Jan. 1 in the year competing and **Senior** age must not have reached your 21st birthday by Jan. 1 in the year competing.

The Junior essay may be up to 500 words or less, any over 500 the judges may penalize.

The Senior essay may be up to 750 words or less, any over 750 the judges may penalize.

Judges will score the essays on grammar, neatness (readability) and content that answers the essay question posed.

Essays are to be submitted by **October 15th, year preceding the Junior Convention** to the WHA office. Mail entries to WHA, 902 8th Ave., Baraboo, WI 53913 or email chrisw@wisholsteins.com.

Entries are to include a cover page with your name, address, email, telephone number and county.

Group Contests

Dairy Bowl

The dairy bowl contest is where teams of four members compete against each other and are quizzed on Junior Holstein knowledge and dairy industry related issues. Each county may enter 2 Junior teams where the members have not reached their 16th birthday by January 1 of the year competing and 2 Senior teams where the members have not reached their 21st birthday by January 1. A complete set of rules is available you may call the WHA office 800 223 4269 or email chrisw@wisholsteins.com or go to the WHA website www.wisholsteins.com.

Outstanding Boy & Girl and WI National DJM Representatives

The Outstanding Boy and Girl and the WI National DJM Representatives will be chosen through the interview process. To represent WI at the National DJM contest, entrants may not be 21 as of the 1st of the year of the National Junior Convention they may be attending as a representative.

All DJM recipients who are in their last year of eligibility as a National DJM contestant will receive an interview at the WI JR Holstein Convention to be considered as a WI National DJM Representative.

The interview should allow the applicant the opportunity to further explain his/her involvement in clubs/organizations, home farm, and to express his/her personal views. Each judge should score the applicant independently on their impression of the applicant's interview. Judges may call back any candidate to further interview them if that is needed.

Judges for the interview process are the same that scored the Distinguished Junior Member Award forms. **DJM panel of judges - 1 Agricultural educator, 1 from Agricultural Business person, 1 JA advisor &/or past recipient or winner, 1 Dairy producer and one judge at large. (up to 5 judges) The judge panel will consist of the above panel members with none being from the same county, nor a husband and wife combination. Every effort will be made to have a panel of judges with no conflicts with those applications received by the WHA office.**

At least one judge will be asked to return for a second year and not more than two judges return for a second year.

Also remember that the Outstanding Boy or Girl can be a youth that is in their last year of WI Juniors but is not able to go onto National due to the fact that they have reached their 21st birthday. We encourage our 21 year olds to stay active their last year to help pass along their knowledge to the younger youth.

Awarded to the Outstanding Boy and the Outstanding Girl:

A \$500 WHA Scholarship to the Outstanding Boy and the Outstanding Girl
a. If they have received \$500 for being a WI National DJM Representative they are not eligible for another \$500.

The "Ideal Holstein Cow" model which is ordered from Nasco. There shall be a plate inscribed with the date and name of the Outstanding Boy/Girl on the model.

They also receive a large state plaque with inscription and a place for their photo.

Awarded to the WI National DJM Representatives: A \$500 WHA Scholarship (not to be doubled if they are Outstanding Boy or Girl).

Junior Activities Committee (JAC) Elections

The JAC election procedure is as follows:

1. At each district caucus, nominations are taken and juniors must be nominated by a member of that district. A nomination speech is not required.
2. Each county votes for 2 candidates in each caucus, by weighted ballots.
3. The nominee is given up to ninety seconds to speak. Only two candidates from each district will be allowed to proceed on to the Annual Business meeting. A ballot vote will be taken if more than two candidates are nominated.

Votes are done by county not individually.

A ballot is established by the number of members in a county divided by 5. The divided total equals the amount of votes a county has.

4. At the Business meeting, the candidate is again allowed 90 seconds to speak on their own behalf. Each candidate will be introduced by the JAC Chair conducting the Business Meeting.

5. The candidate is then asked three impromptu questions by second year JAC's.

6. A ballot vote of the delegation is taken. County votes are weighted depending on membership per county. The district nominee receiving the most votes in each district is the new member of the JAC from that district.

The Junior Activities Committee has the following responsibilities:

- a. To promote, develop and coordinate educational programs for junior members.
- b. To promote fellowship and enthusiasm among junior members.
- c. Develop junior member's leadership skills.
- d. Communicate programs and new ideas to junior members.
- e. Recognize junior member's accomplishments.
- f. Give insight and direction to the Board on junior activities.

WI State JUNIOR Holstein Association Awards

Distinguished Junior Member Recognition

Entries for Wisconsin Holstein Distinguished Junior Member will be judged on the following scorecard: story of Junior Holstein Work 25 pts, Agricultural Activities & Projects 20 pts, Non-Agricultural Activities & Projects 15 pts, Inventory of Registered Holsteins Owned 5 pts, Production Records of Producing Cows 5 pts, Management Records 10 pts, and Personal Views 15 pts, and Neatness, Accuracy & Poise 5 pts. for a total of 100 pts.

Any Junior Member of the Wisconsin Holstein Association and Holstein Association, U.S.A., Inc., who has been enrolled in Dairy Project Work with Holsteins, is eligible to compete in this contest. Eligible applicants include any youth successfully completing project work with Registered Holsteins and who are a WHA Junior member in good standing.

Applicants for WI DJM honor may have reached their 21st birthday in the year of application. Applicant must be a Junior Member of State and National Association by August 15th of the year in which the application is made.

Applications due October 1st of year preceding the Junior Convention.

Scrapbook

Each county is encouraged to submit a scrapbook.

1. One year of activity to be completed in last six months.
2. The size of the scrapbook is to be no more than **60 pages (120 pages front and back, excludes binder)**.
3. Scrapbook must include:
 - a. Cover page
 - b. index with page numbers
 - c. pages numbered
 - d. listing of county officers, addresses and telephone #'s.

4. Scrapbook Scorecard:

Cover	5
News Clippings, Photos (with captions)	20
Organization and Neatness	25
Originality and Creativity	10
Variety of Activities	20
Dairy Promotions	<u>20</u>
Total	100

5. Scrapbooks must be in place in the Contest Room at our WI JR Convention by 4:00 pm on the first day of convention.

6. There will still be 2 divisions, Large County and Small County, with one of them being chosen as the Grand and sent on to National competition.

Digital Scrapbook

1. One entry per county. Must be prepared by youth members.
2. There will be one division.
3. Should highlight the year of dairy related activities leading up to the WI Holstein Junior Convention.
4. Presentation is to be no more than 120 slides.
5. Presentation can include music and animation.
6. County is responsible for providing portable audio/visual equipment (such as portable DVD player) to showcase the digital scrapbook and will assume all liabilities.
7. Entry must be in place no later than 4:00 PM on the first day (of the WI Holstein Junior Convention. Late entries will not be judged.
8. Each county is responsible for ensuring that their entry is functioning each morning by 8:00 a.m.

It is the responsibility of each county to claim their entry on the last day of the WI Holstein Junior Convention.

WI Holstein will provide electrical extension cords.

Digital Scorecard

Title Slide	5 points
New Clippings, Photos (captions)	20 points
Organization and Neatness	25 points

Originality & Creativity	30 points
Variety of Activities	<u>20 points</u>
TOTAL	100 points

Bell-R-Ring

The Bell-R-Ring contest is held during county roll call at the first evening's gathering. The award is given to the county that portrays the most enthusiasm and originality in their roll call answer.

Milk-Jug Penny Wars

Decorate a jug and fill it with pennies! **Be sure to only put pennies** in the milk jugs as silver and dollars go against your penny count. The decorated jugs must be in place by 4:00 p.m. the first day of Junior convention. A Best Decorated "Jug" will be recognized.. The county with the most pennies receives a certificate for discount advertising in the News!

Awards & Events given at Junior Convention

Junior Progressive Breeder Award

The Junior Progressive Breeder award is given to Junior members that have bred and owned cows that meet certain criteria. The criteria are a combination of production records and current classification score. The form is due by October 1st and the following are requirements for this award: Junior Member(s) must be the breeder of the animal. The breeder of an animal will be determined as stated on the registration certificate.

The animal does not have to be presently owned by the Junior member making application. Applicant must have owned the dam of the animal entered at the time of conception. If animal is bred and owned by multiple parties all parties must be junior members.

The applicant must not have passed their 21st birthday by January 1, 2012. The breeder (applicant) must be a Junior member of the state association by August 15 of the year in which this award was submitted. Junior members may submit as many animals as qualify for this award. Only the latest completed 305d production records and current classification score will be considered.

Requirements for score and production records can be found on the award form. Applicants must submit a copy of the animal's registry certificate with the classification posted on and an official test sheet or lifetime card. Recognition for this award is given at the Awards Breakfast at Junior Convention.

Applications due October 1st of year preceding the Junior Convention.

Junior Long Range Production

Recognition is given for over 100,000 lbs., 150,000 lbs., and the top award of over 200,000 lbs. of milk, lifetime. Awards are to be designated by the Junior Activities Committee.

A Junior member is limited to four (4) animals total. Copy of Supervised, Official testing sheets must be submitted. The awards will be given to animals

of 87% or above Registered Holstein. The applicant must not have passed their 21st birthday as of January 1, 2012. Junior State Holstein membership is a requirement for this award. Applicant must be a Junior member of the State Association by August 15 of the year in which the application is submitted. Animal(s) in co-ownership must be owned by junior members only (no adults). All entries must be in the State Holstein office by October 1st. Certificates will be presented by the winner's County Junior Activities Leader. All records will be subject to approval by the Junior Activities Committee. Animals purchased by a junior member (from outside of the home herd OR from inside the home herd) must be owned by the junior member for three years at the time of the entry deadline before any records made prior to the transfer can be applied towards the animals lifetime production. After three years of ownership, all previous production records are eligible. A photocopy of the registration for the animal entered must be submitted with this award form. A photocopy of the supervised, official lifetime test sheet must also be submitted with this form. In the event that an incomplete record should make an entry qualify, a photocopy of the most recent test sheet should also be submitted. If the application cow has passed away it must be within the year of the application. The application cow's completed record must be within the year of application. An animal must have over 100,000 lbs of milk to be entered. Applications due October 1st of year preceding the Junior Convention.

Spirit Award

The spirit award is given at state convention to recognize the county delegation that shows the most involvement in all levels of participation, enthusiasm among members, and overall interest in the Holstein Association through out the year!

Holsti-Buck Auction

Holsti-Bucks are given to Junior members for either answering questions in the NEWS, Cow Camp participation, other state events or by earning Holsti-Bucks at the State Convention. Each county gathers all of their members Holsti-Bucks to bid on a donated articles that are auctioned after the banquet and during the dance at the convention. Each county can purchase items, but only with the correct amount of money. Smaller counties can combine with other counties to afford an article. However, all bidding must be done by County!

Caucuses

These are meetings that encourage brainstorming at Junior Convention to discuss upcoming events and any changes that would be beneficial to the Junior Association. This is where any member can bring their ideas and thoughts to be heard by the JAC's from their district. At each caucus the two JAC nominees are voted upon and chosen. Each district has two JAC representatives on the JA Committee, one serving his/her first year term and one serving his/her second year term.