

WI Holstein Junior Member Agreement

The purpose of this organization is to encourage youth to promote the Registered Holstein industry. The Wisconsin Junior Holstein Association is open to membership for those persons under the age of 21 as of January 1st of the membership year. To be eligible for membership, all applicants must sign this agreement and agree to abide by the rules hereinafter set forth. Failure to honor any of these rules may subject the junior member to immediate revocation of membership status, including the opportunity of participation in WI Holstein Association sanctioned activities and events. For those members that turn 21 during their last year of junior membership, they may continue to receive junior recognition at Wisconsin Holstein Association shows through the duration of the WI Championship Show if their 21st birthday occurs before said show.

The following rules shall apply to all Junior members:

1. Use or possession of any alcoholic beverage, whether or not in connection with an Association event, is strictly prohibited for anyone under the age of 21. Controlled substances are strictly prohibited by anyone.
2. No member shall engage in any behavior prohibited by state statute, local ordinance or Board Policy (which shall include, but is not limited to vandalism, theft, truancy, assault, threats to personal safety or property and flagrant misconduct).
3. Members, at all times, shall demonstrate good citizenship and recognize the value of setting and adhering to the highest standards of conduct and performance.
4. At all Association sponsored functions, activities and trips, the rules of conduct specified by adult chaperones and advisors shall be at all times observed by members.
5. All members shall recognize the right of the Wisconsin Holstein Association's Junior Activities Committee, the Board of Directors of the Wisconsin Holstein Association and its staff, adult advisors and chaperones to have the authority to enforce the rules as established and authorized herein. Members and/or their parents/guardian shall accept any financial responsibility for the enforcement of the provisions herein.
6. For the purposes of the observance of the rules of membership herein, there is established a Board which shall consist of the WHA Staff, WHA Board of Directors and the WHA Junior Activities Committee. The purpose of this Board shall be to oversee the fair application of the rules of membership and afford the right of due process. A member of this Board must be contacted while the violation is occurring. If they cannot be reached, concrete proof must be provided against the accused. Pictures help but are not concrete proof of violation. If applicable, the accuser must be willing to provide information in support of a claim that a member has violated this policy.

Due process shall be afforded by:

Explaining the evidence against the member, giving the member an opportunity to explain his/her version of the facts, thereafter, it is a matter of discretion by the Board whether to have the accuser/observer summoned and whether to permit cross examination of said individuals. The following procedure is in place if it is determined that a member has violated the alcohol and controlled substance policy:

1. 1st warning, written and verbal, with privileges taken away. The severity of the privileges revoked will be decided by the Board mentioned above.
2. 2nd offense will be looked at by the WHA Board with membership revocation. (Junior membership reinstatement may be requested after revocation of membership by meeting with the WHA Board of Directors)